

Stichting Effectief Altruïsme Nederland

Annual accounts 2024

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Balance sheet

(in Euro's)

Assets
Fixed assets

Inventory (1)

	31-12-2024	31-12-2023
	8.093	11.467
	8.093	11.467

Current assets

Prepaid expenses and other accounts receivable (2)

	15.876	6.644
	15.876	6.644

Cash and cash equivalents (3)

	107.454	55.233
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Total assets

	131.423	73.345
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Liabilities
Reserves and funds

Restricted reserve (4)

	-	-
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Continuity reserve (5)

	125.087	63.528
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Current liabilities

Other liabilities (6)

	6.336	9.817
	6.336	9.817

Total liabilities

	131.423	73.345
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Statement of income and expenditure

(in Euro's)

	Actual 2024	Budget 2024	Actual 2023
Income			
Income from own fundraising (8)			
Donations	476.319	210.595	217.609
Total income	476.319	210.595	217.609
Expenditures			
Spend on objectives			
Spent on objective (9)	380.867	176.443	171.032
% Of income spent on objectives	80%	84%	79%
% Of expenditures spent on objectives	92%	86%	86%
Fundraising (10)			
Costs own fundraising	7.632	2.637	6.986
% Of own fundraising income spent on own fundraising	2%	1%	3%
% Of expenditures spent on own fundraising	2%	1%	4%
Management and administration (11)			
Costs management and administration	26.142	25.793	20.298
% Of expenditures spent on management and administration	6%	13%	10%
Total expenditures	414.642	204.872	198.316
Result	61.677	5.723	19.293
Appropriation of the funds			
<u>Addition to / withdrawal from</u>			
Resericted reserve	-	-	-
Continuity reserve	61.677	5.723	19.293
	61.677	5.723	19.293

Accounting Principles**Notes about the balance sheet and statement of income and expenditures****General**

The financial statements include the results of Stichting Effectief Altruïsme Nederland as of January 1st, 2024 to December 31st, 2024.

The financial statements are prepared in accordance with the requirements of the Dutch Guidelines (Dutch Accounting Standards Boards guidelines 2019/650) RJ 650 (Richtlijn Fondsenwervende Instellingen).

Reporting period

The financial statements are prepared and presented with the assumption that continuity is ensured for at least one financial year. The financial year covers the period January 1st, 2024 to December 31st, 2024.

Method of valuation

Assets and liabilities, except stated otherwise, are presented at nominal value based on historical cost price. Income and expenditures are allocated to the period in which they occur and are realized.

Balance sheet**Fixed assets and Current assets**

Fixed assets and current assets are presented at fair value and if necessary are deducted with a provision for possible irrecoverable amounts. Fixed assets are depreciated with 20% per year.

Financial instruments

Financial instruments include other current assets such as cash and cash equivalents and current liabilities. Financial instruments are presented at nominal value. At the presentation of the first period, the related transaction costs are included in the statements of incomes and expenditures, followed by a valuation of the financial instruments as described below.

Cash and cash equivalents

Cash and cash equivalents are presented at nominal value and are freely available to the organization.

Restricted reserve

In the restricted reserve all donations are included which will be spent on the objective of the foundation.

Continuity reserve

The continuity reserve is at free disposal of the organisation as long as it is spent in line with the objectives as indicated in the statutes. In line with the Financial Management Directive for Charities (2011) of Goede Doelen Nederland (GDN), the continuity reserve will not exceed 1.5 times the annual costs of the organisation.

Statement of income and expenditure**Income**

The income received is broken down in generated funds and income from products / services. In line with the Directive RJ 650 for Fundraising Organisations, the generated funds are further broken down into funds received from private donors and funds received from other non-profit organisations.

Expenditures

Expenditures of conditional project agreements are included in the year they are realized. The own fundraising, management and administration costs are included as spent in a year.

Costs are allocated to the following activities:

- I. Costs spent on objective,
- II. Costs Communication & Awareness Raising,
- III. Costs own fundraising,
- IV. Costs of management and administration,

The costs are allocated based on the following:

- Direct attributable costs are allocated as spent on objective,
- Not directly attributable costs are allocated based on an estimation of FTE's time spent on activities.

Notes on the balance sheet

(in Euro's)

	2024	2023
1. Inventory		
Balance per 1-1	11.467	14.600
Investments	-	-
Depreciation	-3.374	-3.133
Balance per 31-12	8.093	11.467

	31-12-2024	31-12-2023
2. Prepaid expenses and other accounts receivable		
Prepaid office deposit	9.171	6.522
Wage tax	4.005	-
Other	2.700	122
Total	15.876	6.644

3. Cash and cash equivalents		
Triodos Bank	107.454	55.233

All cash and cash equivalents are freely available to Stichting Effectief Altruïsme Nederland.

	2024	2023
4. Restricted reserve		
Balance per 1-1	-	-
Deduction from result	-	-
Balance per 31-12	-	-

5. Continuity reserve		
Balance per 1-1	63.528	44.235
Other	-118	-
Addition of result	61.677	19.293
Balance per 31-12	125.087	63.528

	31-12-2024	31-12-2023
6. Other liabilities		
Creditors	1.668	5.001
Holiday allowance	4.668	4.816
Total	6.336	9.817

Rights and obligations not included in the balance sheet

Rent commitments

The rent commitment relates to the rent of the coworking office in Amsterdam. The agreement is automatically renewed every year and can be terminated with 1 month notice. The commitment for coming year amounts to EUR 39.000.

Notes on the statement of income and expenditure

(in Euro's)

	Actual 2024	Budget 2024	Actual 2023
8. Income from own fundraising			
Private donors	1.877	-	1.480
Other non-profit organisations	457.378	249.373	201.388
Corporate donors	-	-	-
Other income	17.064	16.830	14.741
Total income from own fundraising	476.319	266.203	217.609

The difference between the budget and the actual income via fundraising is a direct result of an extra grant for the 3 day EAGxUtrecht conference, that was granted in 2024.

All income from private donors was acquired through direct donations and gifts.

9. Spent on objective

Spend on objective	380.867	417.341	171.032
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The following activities were carried out:

- Organising and facilitating four quarterly cohorts of 5-week effective altruism introductory courses.
- Hosting a 3-day 'EAGxUtrecht' conference on topics within effective altruism and facilitating connections within the global community.
- Increasing knowledge about effective altruism through social media, Google ads, the website, periodic newsletters and talks.
- Supporting organisers of effective altruism student associations at 12 universities and professionals at EA Amsterdam, Effective Animal Advocacy Netherlands (EAAN), EA policy & politics and the Global Health & Development subgroup.
- Hosting a coworking office in Amsterdam for professionals.
- Facilitating 'rationality workshops' to increase reasoning skills and effectiveness of the Dutch EA community.
- Engaging the current EA community with EA content by organising regular events.
- Workshops and lectures at companies and foundations on effective altruism and its application.
- Hosted a 3-day retreat on AI safety to support the Dutch AI safety community and nudge participants to start new projects.
- Researched viable global catastrophic risks field-building initiatives and submitted a proposal to set up a fellowship.

10. Fundraising

Costs of own fundraising	7.632	9.422	6.986
Income from own fundraising	476.319	-	217.609
% Of own fundraising income spent on own fundraising	2%	1%	3%

11. Management and administration

Costs management and administration	26.142	26.802	20.298
Total expenditure	414.642	453.565	198.316
% Of expenditures spent on management and administration	6%	13%	10%

Breakdown costs management and administration

Personnel costs	8.677	7.404	6.904
Rent office	1.866	1.998	2.194
Other office costs	627	800	2.654
Administration	3.630	3.630	1.892
Advice costs	800	1.400	596
Automation	-	-	-
Education	2.360	4.000	440
Memberships	4.495	3.919	2.294
Depreciation assets	3.374	3.374	3.133
Banking costs	313	276	190
Total management and administration	26.142	26.802	20.298

Allocation of expenditures

Allocation	Objectives	Fundraising	Management and administration	Total 2024 actual	Total 2024 budget	Total 2023 actual
Expenditures	Objective	Communication and awareness				
Objective	169.916	10.586	-	180.502	273.168	17.895
Personnel	164.460	-	5.701	177.287	122.162	124.408
Housing	35.906	-	1.578	39.457	43.546	44.241
Office and general costs	-	-	353	17.043	14.688	11.773
	370.281	10.586	7.632	414.642	453.565	198.316

Personnel

During 2024 2 FTE's were employed by Stichting Effectief Altruïsme Nederland (2023: 2).

Remuneration policy

Stichting Effectief Altruïsme Nederland aims to keep the organization as efficient as possible with two directors and external support when needed specifically.

Reward Directors

Name:	James Herbert	Marieke de Visscher
Job description:	Director	Director
	2024	2024
Nature	Employed	Employed
Hours a week on parttime basis	32	32
Parttime percentage	80%	80%
Period	1-1 / 31-12	1-3 / 31-12
Gross salary	51.150	49.393
Holiday allowance	4.378	4.369
Social securities	12.052	11.653
Total	67.580	65.415

The salary paid to the Director was in compliance with the guidelines of the VFI (Vereniging Fondsenwervende Instellingen) and therefore comply with the so called "Adviesregeling beloning directeuren van goede doelen voor besturen en raden van toezicht" of the VFI (Advise guide for the remuneration of directors and Board of charities).

Board rewards

No remuneration was offered to board members and no loans, advances or guaranties were given.

The Board consists of the following members:

- Mr. G.A. van Vugt:	Secretary
- Mrs. L.M. Gotoh-Koomen:	Chairman
- Mrs. F. Zafar:	Board member
- Mrs. N.E. Peracha - Van den Haak:	Board member
- Mr. M. Klop:	Board member

Board members holding other relevant positions:

- Mr. G.A. van Vugt:
None

- Mrs. L.M. Gotoh-Koomen:
None

- Mrs. F. Zafar:
Oefenen.nl
Open Embassy BV

Member of Advisory committee
Member of the Supervisory Board

- Mrs. N.E. Peracha - Van den Haak:
Asia for Animals
Kickstarting for Good
Magnify Mentorship and AAC Mentorship programs

Member of the Expert Working Group for Capacity Building
Mentor
Mentor

- Mr. M. Klop:
None

Management holding other relevant positions:

- Mrs. M. de Visscher
Tien Procent Club
OPIS

Secretary
Board member

- Mr. J. Herbert
None

Amsterdam, 24 juni 2025

Mrs. L.M. Gotoh-Koomen
Chair

Mr. G.A. van Vugt
Board secretary

Mrs. F. Zafar
Board member

Mrs. N.E. Peracha - Van den Haak
Board member

Mr. M. Klop
Board member



Compilation report

To: The Board of Stichting Effectief Altruïsme Nederland

In accordance with your instructions we have compiled the financial statements 2024 of Stichting Effectief Altruïsme Nederland in Amsterdam, which comprise the balance sheet as at December 31, 2024, the statement of income and expenditure for 2024 and the notes.

The distinctive feature of a compilation engagement is that we compile financial information based on information provided by management of your organization. Management is responsible for the accuracy and completeness of the information provided and the financial statements based thereon.

Based on the information provided to us, we have compiled the financial statements using the accounting policies as included in Part 9 of Book 2 of the Dutch Civil Code.

De Bilt, 27 juni 2025

3OS
W.J. Schaftenaar

Standaardformulier
publicatieplicht
Fondswervende instellingen

1 Algemene gegevens instelling

Naam Stg Effectief Altruïsme Nederland

Nummer Kamer van Koophandel (*) 6 7 7 8 0 9 0 3

Contactgegevens. Vul minimaal 1 van de velden Adres, Telefoonnummer of E-mailadres in.

Adres Dorpsstraat 40, 3481EL Harmelen

Telefoonnummer 0 6 4 5 0 8 6 1 4 5

E-mailadres info@effectiefaltruïsme.nl

Website (*) https://effectiefaltruïsme.nl/nl/

RSIN (**) 8 5 7 1 7 1 3 6 7

Actief in sector (*) Welzijn - Overig welzijnswerk

- Secundaire sector (indien van toepassing) -

- Secundaire sector (indien van toepassing) -

In welke landen is uw instelling actief? (*) Nederland

Aantal medewerkers (*) 2 Betaalde personeelsleden in gemiddeld aantal fte gedurende het boekjaar.

Aantal vrijwilligers (*) 4 0 Vrijwilligers die zich regelmatig (meer dan 3 keer per jaar) inzetten voor uw instelling.

Statutair bestuur van de instelling

Naam bestuurslid	Functie bestuurslid
Mr. S.L. Hoeijmakers	Voorzitter
Mr. G.A. van Vugt	Secretaris
Mr. J.P. van Putten	Penningmeester
Mrs. L.M. Gotoh-Koomen	Bestuurslid
Mrs. F. Zafar	Bestuurslid

Overige informatie bestuur (*) Bestuurssamenstelling is gewijzigd in 2024. Zie onze website voor de actuele status.

- Doelgroepen (*) (meerdere opties mogelijk)
- | | | |
|--|---|---|
| ☒ Algemeen publiek | ☐ Kinderen | ☐ Slachtoffers van geweld |
| ☐ Alleenstaande ouders | ☐ Lhbtqi+ | ☐ Slachtoffers van natuurrampen |
| ☐ Analfabeten | ☐ Mensen met een beperking | ☐ Slachtoffers van oorlog |
| ☐ Chronisch zieken | ☐ Milieu | ☐ Slachtoffers van seksueel misbruik |
| ☐ Dak- en thuislozen | ☐ Minderheden | ☒ Studenten |
| ☐ Dieren | ☐ Minima | ☐ Verslaafden |
| ☐ Gedetineerden | ☐ Natuurgebieden | ☐ Vluchtelingen |
| ☐ Gelovigen | ☐ Oceanen en zeeën | ☐ Vrouwen en meisjes |
| ☐ Gemeenschappen | ☐ Ouderen | ☐ Werklozen |
| ☐ Jongeren | ☐ Patiënten | ☐ Wildlife |
| | | ☒ Overig |

(*) Optioneel veld, niet verplicht (**) Verplicht veld, ook voor buiten Nederland gevestigde instellingen

1

Algemeen (vervolg)**Doelstelling**

Statutaire doelstelling van de instelling.

Wat wil de instelling bereiken?

Zoals in de statuten is vastgelegd, is de doelstelling van de stichting een zo groot mogelijke positieve impact te hebben op alle levens, door mensen en organisaties aan te moedigen en in staat te stellen zoveel mogelijk goed te doen.

De stichting beoogt volledig het algemeen belang te dienen, en heeft derhalve geen winstoogmerk.

Hoofdpijnen beleidsplan

Geef hier antwoord op onderstaande vragen of vul na de laatste vraag over het beleidsplan de url in naar het beleidsplan.

In dit beleidsplan moet minimaal antwoord gegeven worden op de in dit formulier gestelde vragen over het beleidsplan.

Welke werkzaamheden verricht de instelling? Wanneer worden welke werkzaamheden uitgevoerd? En hoe dragen die bij aan het realiseren van de doelstelling?

De stichting heeft als voornaamste functie een platform te bieden voor activiteiten die zoveel mogelijk positieve impact hebben op alle levens, en mensen te stimuleren zulke activiteiten te ontplooiën. Zij doet dit onder andere door middel van:

- Het ondersteunen van Effectief Altruïsme (EA) groepen: op universiteiten, gericht op een specifiek wereldprobleem, gericht op een high impact carrièrepad en in steden
- Het faciliteren van EA kennismakingscursussen
- Het faciliteren van een coworking space voor professionals
- Het geven van EA presentaties
- Het geven van carrière advies en organiseren van carrière workshops
- Het onderhouden van het EA netwerk in Nederland, onder andere met Doneer Effectief en de Tien Procent Club
- Kennisdeling via sociale media, website en e-mail
- Bijdrage aan artikelen in (online) nieuwsbladen en contact met nieuwsmedia
- Het faciliteren van internationale conferenties

Hoe krijgt de instelling inkomsten?

De stichting heeft geen winstoogmerk. Zij ontvangt op de volgende manieren de benodigde financiële middelen om haar kosten te kunnen dekken en doelstelling te kunnen bereiken:

1. Donaties van andere organisaties: De stichting ontvangt fondsen van organisaties die aan haar doelstelling willen bijdragen. Vrijwel alle financiering kwam in 2023 van 'The Centre of Effective Altruism', uit het 'Community Builders Grantee' programma. EAN doet enkel een fondsaanvraag wanneer er een duidelijke overlap zit tussen haar doelstelling en die van de betreffende organisatie.
2. Donaties van particulieren: De stichting ontvangt eenmalige en regelmatige donaties van individuen die aan haar doelstelling willen bijdragen.
3. Vergoedingen voor lezingen en workshops: Daarnaast ontvangt de stichting vergoedingen voor lezingen en workshops die zij geeft aan andere organisaties.
4. Overige kostendekking: Bij het uitvoeren van haar activiteiten kan de stichting soms om een kostenvergoeding vragen voor het dekken van kosten.

1

Algemeen (vervolg)

Op welke manier en aan welke doelen worden de verkregen inkomsten besteed?

Als uw instelling vermogen aanhoudt, vul dan in waar en op welke manier dit vermogen wordt aangehouden (bijvoorbeeld spaarrekening, beleggingen etc).

Alle gelden worden besteed ten behoeve van de doelstelling van de stichting. Uitgavenposten bestaan voornamelijk uit ondersteuning van projecten; salaris voor het management team; kosten voor het coworking kantoor; kosten voor de organisatie van evenementen en educatieve programma's, onkostenvergoedingen voor vrijwilligers, en administratiekosten.

Er wordt gestreefd naar het minimaliseren van wervingskosten, zodat zoveel mogelijk middelen worden ingezet voor het directe doel.

Url van het beleidsplan

Vul de link in waar het beleidsplan te vinden is.

<https://effectiefaltruisme.nl/wp-content/uploads/Beleidsplan-Maart-2023-Effectief-Altrui%CC%88sme-Nederland.pdf>

Open

Beloningsbeleid

Beloningsbeleid voor het statutaire bestuur, voor de leden van het beleidsbepalend orgaan en voor het personeel (bijvoorbeeld CAO of salarisregeling).

Het beloningsbeleid is erop gericht het eventuele personeel van de stichting te belonen volgens maatstaven die maatschappelijk aanvaardbaar en verantwoord zijn, passend bij de doelstelling van de stichting en haar status als algemeen nut beogende instelling. De bestuurders ontvangen geen beloning. Het management team ontvangt een passend salaris en enkele vrijwilligers krijgen een vrijwilligersvergoeding.

Activiteitenverslag

Noem de activiteiten die zijn uitgevoerd.

Of vul bij de volgende vraag de url in naar het activiteitenverslag, of de url naar het jaarrekening als daarin de activiteiten van het betreffende boekjaar duidelijk zijn beschreven.

De volgende activiteiten werden uitgevoerd:

- Het organiseren en faciliteren van vier driemaandelijkse cohorten van 5-weekse introductieprogramma's over Effectief Altruïsme
- Het vergroten van de kennis over Effectief Altruïsme door middel van mediaberichten, sociale media, Google-advertenties, de website en periodieke nieuwsbrieven
- Ondersteunen van organisatoren van effectief altruïsme studentenverenigingen op 12 universiteiten en professionals bij EA Amsterdam en EA beleid & politiek
- Het opzetten en onderhouden van een groter coworking kantoor voor professionals
- Het opzetten van een carrièregids voor onze website en het uitvoeren van verschillende proefprojecten op het gebied van carrièreswitching.
- Workshops en lezingen bij bedrijven en stichtingen over Effectief Altruïsme en de toepassing ervan
- Het opzetten van community health: Het publiceren van een gedragscode en het aannemen van twee vertrouwenspersonen.
- Fondsenwerving voor EAGxUtrecht (3-daagse EA-conferentie in 2024), Alveiligheidsretraite 2024, coworking-kantoor 2024.
- Het opzetten van een vrijwilligerssysteem op onze website en het aannemen van 10 vrijwilligers.

Url van het activiteitenverslag. Vul de link in waar het activiteitenverslag te vinden is.

Open

$$\begin{array}{r} \boxed{\begin{array}{r} 31 \\ -12 \end{array}} \quad \boxed{\begin{array}{r} 12 \\ -2023 \end{array}} \end{array}$$

31-12-2022 (*)

	Continuïteitsreserve	€ 63528
	Bestemmingsreserve	€
	Hervaaorderings- reserve	€
	Overigereserves	€
		+ € 63528
		→
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		€ 69650
		+ € 69650</

opgenomen.

[illegible]

3 Staat van baten en lasten

Baten

2023

2022 (*)

Baten van particulieren

Collecten

€

€

Nalatenschappen

€

€

Overige baten particulieren

€ 1480

+

€ 55

+

Som van baten van particulieren

€ 1480

€ 55

Baten van bedrijven

€ 14741

€ 0

Baten van loterijinstellingen

€

€

Baten van subsidie van overheden

€

€

Baten van verbonden instellingen zonder winststreven

€

€

Baten van andere instellingen zonder winststreven

€ 201388

+

€ 149481

+

Som van de geworven baten

€ 217609

€ 149536

Baten als tegenprestatie voor levering van producten en/of diensten

€

€

Overige baten

€

+

€

+

Som van de baten

€ 217609

€ 149536

Lasten

2023

2022 (*)

Besteed aan doelstellingen

(Directe) dienst- en hulpverlening

€ 171032

€ 103367

Aankoop en beheer

€

€

Voorlichting en bewustwording

€

€

Recreatie, sport en wensvervulling

€

€

Onderzoek

€

€

Evangelisatie en zending

€

€

Educatie, opleidingen en cursussen

€

€

Lobby en belangenbehartiging

€

€

Anders, namelijk (vul hier in)

€

€

+

+

Besteed aan doelstellingen

€ 171032

€ 103367

Wervingskosten

€ 6986

€ 2397

Kosten beheer en administratie

€ 20298

€ 14463

+

+

Som van de lasten

€ 198316

€ 120227

Onder de som van de lasten is aan Personeelskosten
een bedrag meegenomen van:

€

€

Saldo financiële baten en lasten

€

€

Saldo baten en lasten

€ 19293

€ 29309

Toelichting

Geef hier een toelichting
bij de staat van baten en
lasten of vul de url naar
de jaarrekening in als
hier een toelichting in is
opgenomen.Url van de jaarrekening
Vul de link in naar de
jaarrekening als u deze
ook hebt gepubliceerd.

Open

Stichting Effectief Altruïsme Nederland

Annual accounts 2023

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Balance sheet

(in Euro's)

Assets
Fixed assets

Inventory (1)

	31-12-2023	31-12-2022
	11.467	14.600
	11.467	14.600

Current assets

Prepaid expenses and other accounts receivable (2)

	6.644	8.473
	6.644	8.473

Cash and cash equivalents (3)

	55.233	46.577
--	--------	--------

Total assets

	73.345	69.650
--	---------------	---------------

Liabilities
Reserves and funds

Restricted reserve (4)

	-	-
--	---	---

Continuity reserve (5)

	63.528	44.235
--	--------	--------

Current liabilities

Other liabilities (6)

	9.817	25.415
	9.817	25.415

Total liabilities

	73.345	69.650
--	---------------	---------------

Statement of income and expenditure

(in Euro's)

	Actual 2023	Budget 2023	Actual 2022
Income			
Income from own fundraising (8)			
Donations	217.609	210.595	149.536
Total income	217.609	210.595	149.536
Expenditures			
Spend on objectives			
Spent on objective (9)	171.032	176.443	103.367
% Of income spent on objectives	79%	84%	69%
% Of expenditures spent on objectives	86%	86%	86%
Fundraising (10)			
Costs own fundraising	6.986	2.637	2.397
% Of own fundraising income spent on own fundraising	3%	1%	2%
% Of expenditures spent on own fundraising	4%	1%	2%
Management and administration (11)			
Costs management and administration	20.298	25.793	14.463
% Of expenditures spent on management and administration	10%	13%	12%
Total expenditures	198.316	204.872	120.227
Result	19.293	5.723	29.309
Appropriation of the funds			
<u>Addition to / withdrawal from</u>			
Resericted reserve	-	-	-
Continuity reserve	19.293	5.723	29.309
	19.293	5.723	29.309

Accounting Principles**Notes about the balance sheet and statement of income and expenditures****General**

The financial statements include the results of Stichting Effectief Altruïsme Nederland as of January 1st, 2023 to December 31st, 2023.

The financial statements are prepared in accordance with the requirements of the Dutch Guidelines (Dutch Accounting Standards Boards guidelines 2019/650) RJ 650 (Richtlijn Fondsenwervende Instellingen).

Reporting period

The financial statements are prepared and presented with the assumption that continuity is ensured for at least one financial year. The financial year covers the period January 1st, 2023 to December 31st, 2023.

Method of valuation

Assets and liabilities, except stated otherwise, are presented at nominal value based on historical cost price. Income and expenditures are allocated to the period in which they occur and are realized.

Balance sheet**Fixed assets and Current assets**

Fixed assets and current assets are presented at fair value and if necessary are deducted with a provision for possible irrecoverable amounts. Fixed assets are depreciated with 20% per year.

Financial instruments

Financial instruments include other current assets such as cash and cash equivalents and current liabilities. Financial instruments are presented at nominal value. At the presentation of the first period, the related transaction costs are included in the statements of incomes and expenditures, followed by a valuation of the financial instruments as described below.

Cash and cash equivalents

Cash and cash equivalents are presented at nominal value and are freely available to the organization.

Restricted reserve

In the restricted reserve all donations are included which will be spent on the objective of the foundation.

Continuity reserve

The continuity reserve is at free disposal of the organisation as long as it is spent in line with the objectives as indicated in the statutes. In line with the Financial Management Directive for Charities (2011) of Goede Doelen Nederland (GDN), the continuity reserve will not exceed 1.5 times the annual costs of the organisation.

Statement of income and expenditure**Income**

The income received is broken down in generated funds and income from products / services. In line with the Directive RJ 650 for Fundraising Organisations, the generated funds are further broken down into funds received from private donors and funds received from other non-profit organisations.

Expenditures

Expenditures of conditional project agreements are included in the year they are realized. The own fundraising, management and administration costs are included as spent in a year.

Costs are allocated to the following activities:

- I. Costs spent on objective,
- II. Costs Communication & Awareness Raising,
- III. Costs own fundraising,
- IV. Costs of management and administration,

The costs are allocated based on the following:

- Direct attributable costs are allocated as spent on objective,
- Not directly attributable costs are allocated based on an estimation of FTE's time spent on activities.

Notes on the balance sheet

(in Euro's)

	2023	2022
1. Inventory		
Balance per 1-1	14.600	-
Investments	-	15.665
Depreciation	-3.133	-1.065
Balance per 31-12	11.467	14.600

	31-12-2023	31-12-2022
2. Prepaid expenses and other accounts receivable		
Prepaid office deposit	6.522	4.980
Prepaid rent office	-	3.493
Other	122	-
Total	6.644	8.473

3. Cash and cash equivalents		
Triodos Bank	55.233	46.577

All cash and cash equivalents are freely available to Stichting Effectief Altruïsme Nederland.

	2023	2022
4. Restricted reserve		
Balance per 1-1	-	-
Deduction from result	-	-
Balance per 31-12	-	-

5. Continuity reserve		
Balance per 1-1	44.235	14.926
Deduction from result	19.293	29.309
Balance per 31-12	63.528	44.235

	31-12-2023	31-12-2022
6. Other liabilities		
Creditors	5.001	2.353
Holiday allowance	4.816	-
Current account Effective Peer Support	-	23.062
Total	9.817	25.415

Rights and obligations not included in the balance sheet

Rent commitments

The rent commitment relates to the rent of the coworking office in Amsterdam. The agreement is automatically renewed every year and can be terminated with 1 month notice. The commitment for coming year amounts to EUR 39.000.

Notes on the statement of income and expenditure

(in Euro's)

	Actual 2023	Budget 2023	Actual 2022
8. Income from own fundraising			
Private donors	1.480	131	55
Other non-profit organisations	201.388	201.390	149.481
Corporate donors	14.741	9.074	-
Other income	-	-	-
Total income from own fundraising	217.609	210.595	149.536

All income from private donors was acquired through direct donations and gifts.

9. Spent on objective

Spend on objective	171.032	176.443	103.367
--------------------	----------------	----------------	----------------

The following activities were carried out:

- Organising and facilitating four quarterly cohorts of 5-week effective altruism introductory programmes
- Increasing knowledge about Effective Altruism through media releases, social media, Google ads, the website and periodic newsletters
- Supporting organisers of effective altruism student associations at 12 universities and professionals at EA Amsterdam, and EA policy & politics
- Setting up and maintaining a larger coworking office for professionals.
- Setting up a career guide for our website and conducting several career-switching pilot projects
- Engaging current EA community with EA content by organising regular events
- Workshops and lectures at companies and foundations on Effective Altruism and its application
- Setting up community health: Publishing a code of conduct and onboarding two community health leads ("vertrouwenspersonen")
- Raised funds for EAGxUtrecht (3-day EA conference in 2024), AI safety retreat 2024, coworking office 2024.
- Setting up a volunteer system on our website and onboarding 10 volunteers.

10. Fundraising

Costs of own fundraising	6.986	2.637	2.397
Income from own fundraising	217.609	131	149.536
% Of own fundraising income spent on own fundraising	3%	1%	2%

11. Management and administration

Costs management and administration	20.298	25.793	14.463
Total expenditure	198.316	204.872	120.227
% Of expenditures spent on management and administration	10%	13%	12%

Breakdown costs management and administration

Personnel costs	6.904	10.066	4.713
Rent office	2.194	1.038	944
Other office costs	2.654	3.308	1.439
Administration	1.892	1.588	743
Advice costs	596	332	1.693
Automation	-	1.472	1.338
Education	440	2.723	2.301
Memberships	2.294	1.910	-
Deprecation assets	3.133	3.133	1.065
Banking costs	190	223	227
Total management and administration	20.298	25.793	14.463

Allocation of expenditures

Allocation	Objectives		Fundraising	Management and administration	Total 2023 actual	Total 2023 budget	Total 2022 actual
Expenditures	Objective	Communication and awareness					
Objective	17.895	-	-	-	17.895	24.476	53.819
Personnel	113.211	-	4.976	6.220	124.408	122.162	34.496
Housing	39.927	-	1.755	2.559	44.241	43.546	19.567
Office and general costs	-	-	255	11.518	11.773	14.688	12.345
	171.032	-	6.986	20.298	198.316	204.872	120.227

Personnel

During 2023 2 FTE's were employed by Stichting Effectief Altruïsme Nederland (2022: None).

Remuneration policy

Stichting Effectief Altruïsme Nederland aims to keep the organization as efficient as possible with a director and external support when needed specifically.

Reward Directors

Name:	James Herbert	Marieke de Visscher
Job description:	Director	Director
	2023	2023
Nature	Employed	Employed
Hours a week on parttime basis	40	40
Parttime percentage	100%	100%
Period	1-1 / 31-12	1-3 / 31-12
Gross salary	51.600	43.000
Holiday allowance	4.128	3.440
Social securities	11.560	9.546
Total	67.288	55.986

The salary paid to the Director was in compliance with the guidelines of the VFI (Vereniging Fondsenwervende Instellingen) and therefore comply with the so called "Adviesregeling beloning directeuren van goede doelen voor besturen en raden van toezicht" of the VFI (Advise guide for the remuneration of directors and Board of charities).

Board rewards

No remuneration was offered to board members and no loans, advances or guaranties were given, except for allowance of actual travel costs.

The Board consists of the following members:

- Mr. S.L. Hoeijmakers:	Chairman	(started 20-2-2018 - ended 1-3-2024)
- Mr. G.A. van Vugt:	Secretary	(started 10-1-2017)
- Mrs. M. de Visscher	Treasurer	(started 4-1-2022 - ended 1-3-2023)
- Mr. J.P. van Putten:	Board member	(started 4-1-2022 - ended 1-3-2024)
- Mrs. L.M. Gotoh-Koomen:	Board member	(started 1-7-2023)
- Mrs. F. Zafar:	Board member	(started 1-7-2023)

Board members holding other relevant positions:

- Mr. S.L. Hoeijmakers:
Patient Philanthropy Fund Chair of Management Committee

- Mr. G.A. van Vugt:
None

- Mr. J.P. van Putten:
None

- Mrs. L.M. Gotoh-Koomen:
None

- Mrs. F. Zafar:
Fem-Start Member of Advisory Board
Oefenen.nl Member of Advisory committee
Turing College Educational Advisor

Management holding other relevant positions:

- Mrs. M. de Visscher
Tien Procent Club Secretary

- Mr. J. Herbert
None

Amsterdam, 28 juni 2024

Mr. G.A. van Vugt
Board secretary

Mrs. L.M. Gotoh-Koomen
Board member

Mrs. F. Zafar
Board member



Compilation report

To: The Board of Stichting Effectief Altruïsme Nederland

In accordance with your instructions we have compiled the financial statements 2023 of Stichting Effectief Altruïsme Nederland in Amsterdam, which comprise the balance sheet as at December 31, 2023, the statement of income and expenditure for 2023 and the notes.

The distinctive feature of a compilation engagement is that we compile financial information based on information provided by management of your organization. Management is responsible for the accuracy and completeness of the information provided and the financial statements based thereon.

Based on the information provided to us, we have compiled the financial statements using the accounting policies as included in Part 9 of Book 2 of the Dutch Civil Code.

De Bilt, 28 juni 2024

Digitally signed by Wilma Johanna
Schaftenaar
Date: 2024.06.28 11:33:13 +02'00'
3OS
W.J. Schaftenaar

Standaardformulier
publicatieplicht
Fondswervende instellingen

1 Algemene gegevens instelling

Naam Stg Effectief Altruïsme Nederland

Nummer Kamer van Koophandel (*) 6 7 7 8 0 9 0 3

Contactgegevens. Vul minimaal 1 van de velden Adres, Telefoonnummer of E-mailadres in.

Adres Dorpsstraat 40, 3481EL Harmelen

Telefoonnummer 0 6 4 5 0 8 6 1 4 5

E-mailadres info@effectiefaltruïsme.nl

Website (*) https://effectiefaltruïsme.nl/nl/

RSIN (**) 8 5 7 1 7 1 3 6 7

Actief in sector (*) Welzijn - Overig welzijnswerk

- Secundaire sector (indien van toepassing) -

- Secundaire sector (indien van toepassing) -

In welke landen is uw instelling actief? (*) Nederland

Aantal medewerkers (*) 2 Betaalde personeelsleden in gemiddeld aantal fte gedurende het boekjaar.

Aantal vrijwilligers (*) 4 0 Vrijwilligers die zich regelmatig (meer dan 3 keer per jaar) inzetten voor uw instelling.

Statutair bestuur van de instelling

Naam bestuurslid	Functie bestuurslid
Mr. S.L. Hoeijmakers	Voorzitter
Mr. G.A. van Vugt	Secretaris
Mr. J.P. van Putten	Penningmeester
Mrs. L.M. Gotoh-Koomen	Bestuurslid
Mrs. F. Zafar	Bestuurslid

Overige informatie bestuur (*) Bestuurssamenstelling is gewijzigd in 2024. Zie onze website voor de actuele status.

Doelgroepen (*) (meerdere opties mogelijk)

☒ Algemeen publiek	☐ Kinderen	☐ Slachtoffers van geweld
☐ Alleenstaande ouders	☐ Lhbtqi+	☐ Slachtoffers van natuurrampen
☐ Analfabeten	☐ Mensen met een beperking	☐ Slachtoffers van oorlog
☐ Chronisch zieken	☐ Milieu	☐ Slachtoffers van seksueel misbruik
☐ Dak- en thuislozen	☐ Minderheden	☒ Studenten
☐ Dieren	☐ Minima	☐ Verslaafden
☐ Gedetineerden	☐ Natuurgebieden	☐ Vluchtelingen
☐ Gelovigen	☐ Oceanen en zeeën	☐ Vrouwen en meisjes
☐ Gemeenschappen	☐ Ouderen	☐ Werklozen
☐ Jongeren	☐ Patiënten	☐ Wildlife
		☒ Overig

(*) Optioneel veld, niet verplicht (**) Verplicht veld, ook voor buiten Nederland gevestigde instellingen

1

Algemeen (vervolg)**Doelstelling**

Statutaire doelstelling van de instelling.

Wat wil de instelling bereiken?

Zoals in de statuten is vastgelegd, is de doelstelling van de stichting een zo groot mogelijke positieve impact te hebben op alle levens, door mensen en organisaties aan te moedigen en in staat te stellen zoveel mogelijk goed te doen.

De stichting beoogt volledig het algemeen belang te dienen, en heeft derhalve geen winstoogmerk.

Hoofdpijnen beleidsplan

Geef hier antwoord op onderstaande vragen of vul na de laatste vraag over het beleidsplan de url in naar het beleidsplan.

In dit beleidsplan moet minimaal antwoord gegeven worden op de in dit formulier gestelde vragen over het beleidsplan.

Welke werkzaamheden verricht de instelling? Wanneer worden welke werkzaamheden uitgevoerd? En hoe dragen die bij aan het realiseren van de doelstelling?

De stichting heeft als voornaamste functie een platform te bieden voor activiteiten die zoveel mogelijk positieve impact hebben op alle levens, en mensen te stimuleren zulke activiteiten te ontplooiën. Zij doet dit onder andere door middel van:

- Het ondersteunen van Effectief Altruïsme (EA) groepen: op universiteiten, gericht op een specifiek wereldprobleem, gericht op een high impact carrièrepad en in steden
- Het faciliteren van EA kennismakingscursussen
- Het faciliteren van een coworking space voor professionals
- Het geven van EA presentaties
- Het geven van carrière advies en organiseren van carrière workshops
- Het onderhouden van het EA netwerk in Nederland, onder andere met Doneer Effectief en de Tien Procent Club
- Kennisdeling via sociale media, website en e-mail
- Bijdrage aan artikelen in (online) nieuwsbladen en contact met nieuwsmedia
- Het faciliteren van internationale conferenties

Hoe krijgt de instelling inkomsten?

De stichting heeft geen winstoogmerk. Zij ontvangt op de volgende manieren de benodigde financiële middelen om haar kosten te kunnen dekken en doelstelling te kunnen bereiken:

1. Donaties van andere organisaties: De stichting ontvangt fondsen van organisaties die aan haar doelstelling willen bijdragen. Vrijwel alle financiering kwam in 2023 van 'The Centre of Effective Altruism', uit het 'Community Builders Grantee' programma. EAN doet enkel een fondsaanvraag wanneer er een duidelijke overlap zit tussen haar doelstelling en die van de betreffende organisatie.
2. Donaties van particulieren: De stichting ontvangt eenmalige en regelmatige donaties van individuen die aan haar doelstelling willen bijdragen.
3. Vergoedingen voor lezingen en workshops: Daarnaast ontvangt de stichting vergoedingen voor lezingen en workshops die zij geeft aan andere organisaties.
4. Overige kostendekking: Bij het uitvoeren van haar activiteiten kan de stichting soms om een kostenvergoeding vragen voor het dekken van kosten.

1

Algemeen (vervolg)

Op welke manier en aan welke doelen worden de verkregen inkomsten besteed?

Als uw instelling vermogen aanhoudt, vul dan in waar en op welke manier dit vermogen wordt aangehouden (bijvoorbeeld spaarrekening, beleggingen etc).

Alle gelden worden besteed ten behoeve van de doelstelling van de stichting. Uitgavenposten bestaan voornamelijk uit ondersteuning van projecten; salaris voor het management team; kosten voor het coworking kantoor; kosten voor de organisatie van evenementen en educatieve programma's, onkostenvergoedingen voor vrijwilligers, en administratiekosten.

Er wordt gestreefd naar het minimaliseren van wervingskosten, zodat zoveel mogelijk middelen worden ingezet voor het directe doel.

Url van het beleidsplan

Vul de link in waar het beleidsplan te vinden is.

<https://effectiefaltruisme.nl/wp-content/uploads/Beleidsplan-Maart-2023-Effectief-Altrui%CC%88sme-Nederland.pdf>

Open

Beloningsbeleid

Beloningsbeleid voor het statutaire bestuur, voor de leden van het beleidsbepalend orgaan en voor het personeel (bijvoorbeeld CAO of salarisregeling).

Het beloningsbeleid is erop gericht het eventuele personeel van de stichting te belonen volgens maatstaven die maatschappelijk aanvaardbaar en verantwoord zijn, passend bij de doelstelling van de stichting en haar status als algemeen nut beogende instelling. De bestuurders ontvangen geen beloning. Het management team ontvangt een passend salaris en enkele vrijwilligers krijgen een vrijwilligersvergoeding.

Activiteitenverslag

Noem de activiteiten die zijn uitgevoerd.

Of vul bij de volgende vraag de url in naar het activiteitenverslag, of de url naar het jaarrekening als daarin de activiteiten van het betreffende boekjaar duidelijk zijn beschreven.

De volgende activiteiten werden uitgevoerd:

- Het organiseren en faciliteren van vier driemaandelijkse cohorten van 5-weekse introductieprogramma's over Effectief Altruïsme
- Het vergroten van de kennis over Effectief Altruïsme door middel van mediaberichten, sociale media, Google-advertenties, de website en periodieke nieuwsbrieven
- Ondersteunen van organisatoren van effectief altruïsme studentenverenigingen op 12 universiteiten en professionals bij EA Amsterdam en EA beleid & politiek
- Het opzetten en onderhouden van een groter coworking kantoor voor professionals
- Het opzetten van een carrièregids voor onze website en het uitvoeren van verschillende proefprojecten op het gebied van carrièreswitching.
- Workshops en lezingen bij bedrijven en stichtingen over Effectief Altruïsme en de toepassing ervan
- Het opzetten van community health: Het publiceren van een gedragscode en het aannemen van twee vertrouwenspersonen.
- Fondsenwerving voor EAGxUtrecht (3-daagse EA-conferentie in 2024), Alveiligheidsretraite 2024, coworking-kantoor 2024.
- Het opzetten van een vrijwilligerssysteem op onze website en het aannemen van 10 vrijwilligers.

Url van het activiteitenverslag. Vul de link in waar het activiteitenverslag te vinden is.

Open

2	Balans
---	--------

Balansdatum

$$\begin{array}{r} 31 \\ - \\ 12 \\ - \\ 2023 \end{array}$$

Vul de balansdatum in. Als u daarna verdergaat verschijnen automatisch de jaartallen boven de kolommen.

Activa

31-12-2023

31-12-2022 (*)

Passiva

31-12-2023

31-12-2022 (*)

[illegible]

Toelichting

Geef hier een toelichting bij de balans of vul de url naar de jaarrekening in als hier een toelichting in is opgenomen.

3 Staat van baten en lasten

Baten

2023

2022 (*)

Baten van particulieren

Collecten

€

€

Nalatenschappen

€

€

Overige baten particulieren

€ 1480

+

€ 55

+

Som van baten van particulieren

€ 1480

€ 55

Baten van bedrijven

€ 14741

€ 0

Baten van loterijinstellingen

€

€

Baten van subsidie van overheden

€

€

Baten van verbonden instellingen zonder winststreven

€

€

Baten van andere instellingen zonder winststreven

€ 201388

+

€ 149481

+

Som van de geworven baten

€ 217609

€ 149536

Baten als tegenprestatie voor levering van producten en/of diensten

€

€

Overige baten

€

+

€

+

Som van de baten

€ 217609

€ 149536

3 Staat van baten en lasten

Lasten	2023	2022 (*)
Besteed aan doelstellingen		
(Directe) dienst- en hulpverlening	€ 171032	€ 103367
Aankoop en beheer	€	€
Voorlichting en bewustwording	€	€
Recreatie, sport en wensvervulling	€	€
Onderzoek	€	€
Evangelisatie en zending	€	€
Educatie, opleidingen en cursussen	€	€
Lobby en belangenbehartiging	€	€
Anders, namelijk (vul hier in)	€	€
	+	+
Besteed aan doelstellingen	€ 171032	€ 103367
Wervingskosten	€ 6986	€ 2397
Kosten beheer en administratie	€ 20298	€ 14463
	+	+
Som van de lasten	€ 198316	€ 120227
Onder de som van de lasten is aan Personeelskosten een bedrag meegenomen van:	€	€
Saldo financiële baten en lasten	€	€
Saldo baten en lasten	€ 19293	€ 29309

Toelichting

Geef hier een toelichting bij de staat van baten en lasten of vul de url naar de jaarrekening in als hier een toelichting in is opgenomen.

Url van de jaarrekening
Vul de link in naar de jaarrekening als u deze ook hebt gepubliceerd.

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Stichting Effectief Altruïsme Nederland

Annual accounts 2022

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Balance sheet

(in Euro's)

	31-12-2022		31-12-2021	
Assets				
Fixed assets				
Inventory (1)	14.600		-	
		14.600		-
Current assets				
Prepaid expenses and other accounts receivable (2)	8.473		-	
		8.473		-
Cash and cash equivalents (3)		46.577		52.913
Total assets		69.650		52.913
Liabilities				
Reserves and funds				
Restricted reserve (4)		-		-
Continuity reserve (5)		44.235		14.926
Current liabilities				
Project commitments (6)	-		37.987	
Other liabilities (7)	25.415		-	
		25.415		37.987
Total liabilities		69.650		52.913

Statement of income and expenditure
(in Euro's)

	Actual 2022	Actual 2021
Income		
Income from own fundraising (8)		
Donations	149.536	56.702
Total income	149.536	56.702
Expenditures		
Spend on objectives		
Spent on objective (9)	103.367	52.136
% Of income spent on objectives	69%	92%
% Of expenditures spent on objectives	86%	91%
Fundraising (10)		
Costs own fundraising	2.397	4.680
% Of own fundraising income spent on own fundraising	2%	8%
% Of expenditures spent on own fundraising	2%	8%
Management and administration (11)		
Costs management and administration	14.463	786
% Of expenditures spent on management and administration	12%	1%
Total expenditures	120.227	57.602
Result	29.309	-900
Appropriation of the funds		
<u>Addition to / withdrawal from</u>		
Resericted reserve	-	-
Continuity reserve	29.309	-900
	29.309	-900

Accounting Principles**Notes about the balance sheet and statement of income and expenditures****General**

The financial statements include the results of Stichting Effectief Altruïsme Nederland as of January 1st, 2022 to December 31st, 2022.

The financial statements are prepared in accordance with the requirements of the Dutch Guidelines (Dutch Accounting Standards Boards guidelines 2019/650) RJ 650 (Richtlijn Fondsenwervende Instellingen).

Reporting period

The financial statements are prepared and presented with the assumption that continuity is ensured for at least one financial year. The financial year covers the period January 1st, 2022 to December 31st, 2022.

Method of valuation

Assets and liabilities, except stated otherwise, are presented at nominal value based on historical cost price. Income and expenditures are allocated to the period in which they occur and are realized.

Balance sheet**Fixed assets and Current assets**

Fixed assets and current assets are presented at fair value and if necessary are deducted with a provision for possible irrecoverable amounts. Fixed assets are depreciated with 20% per year.

Financial instruments

Financial instruments include other current assets such as cash and cash equivalents and current liabilities. Financial instruments are presented at nominal value. At the presentation of the first period, the related transaction costs are included in the statements of incomes and expenditures, followed by a valuation of the financial instruments as described below.

Cash and cash equivalents

Cash and cash equivalents are presented at nominal value and are freely available to the organization.

Restricted reserve

In the restricted reserve all donations are included which will be spent on the objective of the foundation.

Continuity reserve

The continuity reserve is at free disposal of the organisation as long as it is spent in line with the objectives as indicated in the statutes. In line with the Financial Management Directive for Charities (2011) of Goede Doelen Nederland (GDN), the continuity reserve will not exceed 1.5 times the annual costs of the organisation.

Statement of income and expenditure**Income**

The income received is broken down in generated funds and income from products / services. In line with the Directive RJ 650 for Fundraising Organisations, the generated funds are further broken down into funds received from private donors and funds received from other non-profit organisations.

Expenditures

Expenditures of conditional project agreements are included in the year they are realized. The own fundraising, management and administration costs are included as spent in a year.

Costs are allocated to the following activities:

- I. Costs spent on objective,
- II. Costs Communication & Awareness Raising,
- III. Costs own fundraising,
- IV. Costs of management and administration,

The costs are allocated based on the following:

- Direct attributable costs are allocated as spent on objective,
- Not directly attributable costs are allocated based on an estimation of FTE's time spent on activities.

Notes on the balance sheet

(in Euro's)

	2022	2021
1. Inventory		
Balance per 1-1	-	-
Investments	15.665	-
Depreciation	-1.065	-
Balance per 31-12	14.600	-

	31-12-2022	31-12-2021
2. Prepaid expenses and other accounts receivable		
Prepaid office deposit	4.980	-
Prepaid rent office	3.493	-
Total	8.473	-

3. Cash and cash equivalents		
Triodos Bank	46.577	53.552

All cash and cash equivalents are freely available to Stichting Effectief Altruïsme Nederland.

	2022	2021
4. Restricted reserve		
Balance per 1-1	-	-
Deduction from result	-	-
Balance per 31-12	-	-

5. Continuity reserve		
Balance per 1-1	14.926	15.826
Deduction from result	29.309	-900
Balance per 31-12	44.235	14.926

	31-12-2022	31-12-2021
6. Project commitments		
Project Doneer Effectief	-	23.796
Project ANBI	-	1.362
Project Policy	-	12.829
Total	-	37.987

7. Other liabilities		
Creditors	2.353	-
Current account Effective Peer Support	23.062	-
Total	25.415	-

Rights and obligations not included in the balance sheet
Rent commitments

The rent commitment relates to the rent of the coworking office in Amsterdam. The agreement is automatically renewed every year and can be terminated with 1 month notice. The commitment for coming year amounts to EUR 41.000.

Notes on the statement of income and expenditure

(in Euro's)

	Actual 2022	Actual 2021
8. Income from own fundraising		
Private donors	55	8.259
Other non-profit organisations	149.481	48.393
Corporate donors	-	50
Total income from own fundraising	149.536	56.702

All income from private donors was acquired through direct donations and gifts.

9. Spent on objective

Spend on objective	103.367	52.136
--------------------	----------------	---------------

The following activities were carried out:

- Starting and facilitating effective altruism student associations at 12 universities
- Setting up and maintaining a coworking office for professionals.
- Setting up a new website for Effective Altruism
- Establishing and facilitating educational programs, such as Effective Altruism fellowship tracks with community member
- High Impact Accelerator Program.
- Increasing knowledge about Effective Altruism through media releases, social media, the website and monthly newsletter
- 1-on-1 career coaching calls
- Workshops and lectures at companies and foundations on Effective Altruism and its application

10. Fundraising

Costs of own fundraising	2.397	4.680
Income from own fundraising	149.536	56.702
% Of own fundraising income spent on own fundraising	2%	8%

11. Management and administration

Costs management and administration	14.463	786
Total expenditure	120.227	57.602
% Of expenditures spent on management and administration	12%	1%

Breakdown costs management and administration

Personnel costs	4.713	-
Rent office	944	-
Other office costs	1.439	-
Administration	743	786
Advice costs	1.693	-
Automation	1.338	-
Education	2.301	-
Deprecation assets	1.065	-
Banking costs	227	-
Total management and administration	14.463	786

Allocation of expenditures

Allocation	Objectives	Fundraising	Management and administration	Total 2022 actual	Total 2021 actual
	Communication and awareness				
Expenditures	Objective				
Objective	53.819	-	-	53.819	52.136
Personnel	31.991	-	785	34.496	4.680
Housing	17.557	-	1.066	19.567	-
Office and general costs	-	-	546	12.345	786
	103.367	-	2.397	120.227	57.602

Personnel

During 2022 (2021) no FTE was employed by Stichting Effectief Altruïsme Nederland.

Remuneration policy

Stichting Effectief Altruïsme Nederland aims to keep the organization as efficient as possible with a director and external support when needed specifically.

Board rewards

No remuneration was offered to board members and no loans, advances or guaranties were given, except for allowance of actual travel costs.

The Board consists of the following members:

- | | | |
|-------------------------|--------------|------------------------------------|
| - Mr. S.L. Hoeijmakers: | Chairman | (started 20-2-2018) |
| - Mr. A.G. van Vugt: | Secretary | (started 10-1-2017) |
| - Mrs. M. de Visscher: | Treasurer | (started 4-1-2022; ended 1-3-2023) |
| - Mr. J.P. van Putten: | Board member | (started 4-1-2022) |

Board members holding other relevant positions:

- | | |
|--------------------------------|-------------------------------|
| - <u>Mr. S.L. Hoeijmakers:</u> | |
| Patient Philanthropy Fund | Chair of Management Committee |

- Mr. A.G. van Vugt:
None

- | | |
|------------------------------|-----------|
| - <u>Mrs. M. de Visscher</u> | |
| Doneer Effectief | Treasurer |

- Mr. J.P. van Putten:
None

Management holding other relevant positions:

- Mrs. A.J. Veringa
None

- Mr. J. Herbert
None

Amsterdam, 2023

Mr. S.L. Hoeijmakers
Chairman of the board

Mr. A.G. van Vugt
Board secretary

Mr. J.P. van Putten
Board member

Standaardformulier publicatieplicht

Fondswervende instellingen

1 Algemene gegevens instelling

Naam

Nummer Kamer van Koophandel

Contactgegevens. Vul minimaal 1 van de velden Adres, Telefoonnummer of E-mailadres in.

Adres

Telefoonnummer

E-mailadres

Website (*)

RSIN (**)

Actief in sector (*)

In welke landen is uw instelling actief? (*)

Aantal medewerkers (*) Betaalde personeelsleden in gemiddeld aantal fte gedurende het boekjaar.

Aantal vrijwilligers (*) Vrijwilligers die zich regelmatig (meer dan 3 keer per jaar) inzetten voor uw instelling.

Statutair bestuur van de instelling

Voorzitter

Secretaris

Penningmeester

Algemeen bestuurslid

Algemeen bestuurslid

Overige informatie bestuur (*)

Doelgroepen (*)
(meerdere opties mogelijk)

☒ Algemeen publiek	☐ Kinderen	☐ Slachtoffers van geweld
☐ Alleenstaande ouders	☐ Lhbtqi+	☐ Slachtoffers van natuurrampen
☐ Analfabeten	☐ Mensen met een beperking	☐ Slachtoffers van oorlog
☐ Chronisch zieken	☐ Milieu	☐ Slachtoffers van seksueel misbruik
☐ Dak- en thuislozen	☐ Minderheden	☒ Studenten
☐ Dieren	☐ Minima	☐ Verslaafden
☐ Gedetineerden	☐ Natuurgebieden	☐ Vluchtelingen
☐ Gelovigen	☐ Oceanen en zeeën	☐ Vrouwen en meisjes
☐ Gemeenschappen	☐ Ouderen	☐ Werklozen
☐ Jongeren	☐ Patiënten	☐ Wildlife
		☒ Overig

(*) Optioneel veld, niet verplicht (**) Buiten Nederland gevestigde instellingen moeten het RSIN-nummer verplicht invullen

1

Algemeen (vervolg)**Doelstelling**

Statutaire doelstelling van de instelling.
Wat wil de instelling bereiken?

Zoals in de statuten is vastgelegd, is de doelstelling van de stichting een zo groot mogelijke positieve impact te hebben op alle levens, door mensen en organisaties aan te moedigen en in staat te stellen zoveel mogelijk goed te doen.
De stichting beoogt volledig het algemeen belang te dienen, en heeft derhalve geen winstoogmerk.

Hoofdpijnen beleidsplan

Geef hier antwoord op onderstaande vragen of vul na de laatste vraag over het beleidsplan de url in naar het beleidsplan.

In dit beleidsplan moet minimaal antwoord gegeven worden op de in dit formulier gestelde vragen over het beleidsplan.

Welke werkzaamheden verricht de instelling?
Wanneer worden welke werkzaamheden uitgevoerd? En hoe dragen die bij aan het realiseren van de doelstelling?

De stichting heeft als voornaamste functie een platform te bieden voor activiteiten die zoveel mogelijk positieve impact hebben op alle levens, en mensen te stimuleren zulke activiteiten te ontplooiën. Zij doet dit onder andere door middel van:

- Het ondersteunen van Effectief Altruïsme (EA) groepen: op universiteiten, gericht op een specifiek wereldprobleem, gericht op een high impact carrièrepad en in steden
- Het faciliteren van EA kennismakingscursussen
- Het faciliteren van een coworking space voor professionals
- Het geven van EA presentaties
- Het geven van carrière advies en organiseren van carrière workshops
- Het onderhouden van het EA netwerk in Nederland, onder andere met Doneer Effectief en de Tien Procent Club
- Kennisdeling via sociale media, website en e-mail
- Bijdrage aan artikelen in (online) nieuwsbladen en contact met nieuwsmedia
- Het faciliteren van internationale conferenties

Hoe krijgt de instelling inkomsten?

De stichting heeft geen winstoogmerk. Zij ontvangt op de volgende manieren de benodigde financiële middelen om haar kosten te kunnen dekken en doelstelling te kunnen bereiken:

1. Donaties van andere organisaties: De stichting ontvangt fondsen van organisaties die aan haar doelstelling willen bijdragen. Vrijwel alle financiering kwam in 2023 van 'The Centre of Effective Altruism', uit het 'Community Builders Grantee' programma. EAN doet enkel een fonds aanvraag wanneer er een duidelijke overlap zit tussen haar doelstelling en die van de betreffende organisatie.
2. Donaties van particulieren: De stichting ontvangt eenmalige en regelmatige donaties van individuen die aan haar doelstelling willen bijdragen.
3. Vergoedingen voor lezingen en workshops: Daarnaast ontvangt de stichting vergoedingen voor lezingen en workshops die zij geeft aan andere organisaties.
4. Overige kostendekking: Bij het uitvoeren van haar activiteiten kan de stichting soms om een kostenvergoeding vragen voor het dekken van kosten

1

Algemeen (vervolg)

Op welke manier en aan welke doelen worden de verkregen inkomsten besteed?
 Als uw instelling vermogen aanhoudt, vul dan in waar en op welke manier dit vermogen wordt aangehouden (bijvoorbeeld spaarrekening, beleggingen etc).

Alle gelden worden besteed ten behoeve van de doelstelling van de stichting. Uitgavenposten bestaan voornamelijk uit ondersteuning van projecten; salaris voor het management team; kosten voor het coworking kantoor; kosten voor de organisatie van evenementen en educatieve programma's; onkostenvergoedingen voor vrijwilligers; en administratiekosten.
 Er wordt gestreefd naar het minimaliseren van wervingskosten, zodat zoveel mogelijk middelen worden ingezet voor het directe doel.

Url van het beleidsplan
 Vul de link in waar het beleidsplan te vinden is.

<https://effectiefaltruisme.nl/wp-content/uploads/Beleidsplan-Maart-2023-Effectief-Altrui%CC%88sme-Nederland.pdf>

Open

Beloningsbeleid

Beloningsbeleid voor het statutaire bestuur, voor de leden van het beleidsbepalend orgaan en voor het personeel (bijvoorbeeld CAO of salarisregeling).

Het beloningsbeleid is erop gericht het eventuele personeel van de stichting te belonen volgens maatstaven die maatschappelijk aanvaardbaar en verantwoord zijn, passend bij de doelstelling van de stichting en haar status als algemeen nut beogende instelling. De bestuurders ontvangen geen beloning. Het management team ontvangt een passend salaris en enkele vrijwilligers krijgen een vrijwilligersvergoeding.

Activiteitenverslag

Noem de activiteiten die zijn uitgevoerd.
 Of vul bij de volgende vraag de url in naar het activiteitenverslag, of de url naar het jaarrekening als daarin de activiteiten van het betreffende boekjaar duidelijk zijn beschreven.

De volgende activiteiten werden uitgevoerd:

- Het organiseren en faciliteren van vier driemaandelijke cohorten van 5-weekse introductieprogramma's over Effectief Altruïsme
- Het vergroten van de kennis over Effectief Altruïsme door middel van mediaberichten, sociale media, Google-advertenties, de website en periodieke nieuwsbrieven
- Ondersteunen van organisatoren van effectief altruïsme studentenverenigingen op 12 universiteiten en professionals bij EA Amsterdam en EA beleid & politiek
- Het opzetten en onderhouden van een groter coworking kantoor voor professionals.
- Het opzetten van een carrièregids voor onze website en het uitvoeren van verschillende proefprojecten op het gebied van carrièreswitching.
- Workshops en lezingen bij bedrijven en stichtingen over Effectief Altruïsme en de toepassing ervan
- Het opzetten van community health: Het publiceren van een gedragscode en het aannemen van twee vertrouwenspersonen.
- Fondsenwerving voor EAGxUtrecht (3-daagse EA-conferentie in 2024), Al-veiligheidsretraite 2024, coworking-kantoor 2024.
- Het opzetten van een vrijwilligerssysteem op onze website en het aannemen van 10 vrijwilligers.

Url van het activiteitenverslag. Vul de link in waar het activiteitenverslag te vinden is.

Open

$$\begin{array}{r} 31 \\ -12 \\ \hline 2023 \end{array}$$

31-12-2022 (*)

Activa	Passiva	Activa	Passiva
Immateriële vaste activa	€	Continuïteitsreserve	€ 63528
Materiële vaste activa	€ 11467	Bestemmingsreserve	€
Financiële vaste activa	€	Hervaaorderingsreserve	€
	€ 11467	Overige reserves	€
Voorraden	€		€ 63528
Vorderingen & overlopende activa	€ 6644	Bestemmingsfondsen	€
Effecten	€	Voorzieningen	€
Liquide middelen	€ 55233	Langlopende schulden	€
	€ 61877	Kortlopende schulden	€ 9816
	€ 73344	Totaal	€ 73344
			€ 69650
			€ 44235
			€
			€
			€ 25415
			€ 69650

openomen.

[illegible]

3 Staat van baten en lasten

Baten

2023

2022 (*)

Baten van particulieren

Collecten

€

€

Nalatenschappen

€

€

Overige baten particulieren

€ 1480

€ 55

+

+

Som van baten van particulieren

€ 1480

€ 55

Baten van bedrijven

€ 14741

€ 0

Baten van loterijinstellingen

€

€

Baten van subsidie van overheden

€

€

Baten van verbonden instellingen zonder winststreven

€

€

Baten van andere instellingen zonder winststreven

€ 201388

€ 149481

+

+

Som van de geworven baten

€ 217609

€ 149536

Baten als tegenprestatie voor levering van producten en/of diensten

€

€

Overige baten

€

€

+

+

Som van de baten

€ 217609

€ 149536

Lasten

2023

2022 (*)

Besteed aan doelstellingen

(Directe) dienst- en hulpverlening

€ 171032

€ 103367

Aankoop en beheer

€

€

Voorlichting en bewustwording

€

€

Recreatie, sport en wensvervulling

€

€

Onderzoek

€

€

Evangelisatie en zending

€

€

Educatie, opleidingen en cursussen

€

€

Lobby en belangenbehartiging

€

€

Anders, namelijk (vul hier in)

€

€

+

+

Besteed aan doelstellingen

€ 171032

€ 103367

Wervingskosten

€ 6986

€ 2397

Kosten beheer en administratie

€ 20298

€ 14463

+

+

Som van de lasten

€ 198316

€ 120227

Onder de som van de lasten is aan Personeelskosten
een bedrag meegenomen van:

€

€

Saldo financiële baten en lasten

€

€

Saldo baten en lasten

€ 19293

€ 29309

Toelichting

Geef hier een toelichting
bij de staat van baten en
lasten of vul de url naar
de jaarrekening in als
hier een toelichting in is
opgenomen.Url van de jaarrekening
Vul de link in naar de
jaarrekening als u deze
ook hebt gepubliceerd.

Open

EAN Annual Accounts 2021

Balance Sheet				
	31 December 2020		31 December 2021	
Assets				
Cash and cash equivalents				
Bank Accounts				
Triodos Bank Current Account	€ 27.466,37		€ 52.599,84	
Triodos Bank Savings Account	-		-	
Paypal Bank Account	€ 312,76		€ 312,76	
Total Cash and cash equivalents		€ 27.778,96		€ 52.912,60
Total Assets		€ 27.778,96		€ 52.912,60
Liabilities				
Reserves				
Continuity Reserve	€ 11.934,35		€ 15.825,88	
Result Financial Year	€ 3.891,53		€ -899,96	
Total Reserves		€ 15.825,88		€ 14.925,92
Short-term Liabilities				
Project commitments				
Project Doneer Effectief	€ -		€ 23.796,05	
Project ANBI	€ 4.052,91		€ 1.362,18	
Project Policy	€ 7.900,34		€ 12.828,45	
Total Short-term Liabilities		€ 11.953,25		€ 37.986,68
Total Liabilities		€ 27.778,96		€ 52.912,60

Statement of Income and Expenditure				
	Actual 2020		Actual 2021	
Income				
Generated Funds				
Private donors	€ 6.038,64		€ 8.259,00	
Other non-profit organisations	€ 11.116,34		€ 48.392,99	
Corporate donors	-		€ 50,00	
Total Generated Funds		€ 17.154,98		€ 56.701,99
Income from Products / Services				
ANBI registration	€ 4.500,00		-	
Rot.Jong workshop	€ 1.000,00		-	
Total Income from Products / Services		€ 5.500,00		€ -
Total income		€ 22.654,98		€ 56.701,99
Expenditure				
Expenditure on objectives		€ 16.752,43		€ 52.136,26
Costs of generating funds		€ 1.200,00		€ 4.680,00
Costs of management and administration		€ 811,02		€ 785,69
Total Expenditure		€ 18.763,45		€ 57.601,95
Result		€ 3.891,53		€ -899,96

Accounting Policies

Stichting Effectief Altruïsme Nederland is based in Harmelen, The Netherlands

The 2021 annual accounts have been prepared in accordance with the Directive RJ 650 for Fundraising Organisations.

Accounting principles for the valuation of assets and liabilities

Assets and liabilities

Assets and liabilities are stated at original cost unless stated otherwise.

Cash and cash equivalents

Cash and cash equivalents consist of bank and cash balances and are recognised at their nominal value. These assets are at free disposal of the organisation.

Result Financial Year

The result of the financial year is the difference in income and expenditure for the year, as indicated in the statement of income and expenditure. The result of the financial year is added to the continuity reserve in the following year.

Continuity reserve

The continuity reserve shows the difference between assets and liabilities, minus the result of the financial year. The continuity reserve is at free disposal of the organisation as long as it is spent in line with the objectives as indicated in the statutes. In line with the Financial Management Directive for Charities (2011) of Goede Doelen Nederland (GDN), the continuity reserve will not exceed 1.5 times the annual costs of the organisation.

Liabilities

Liabilities are recognized at their nominal value.

Project commitments

Project commitments are funds that a project or third party has designated for a specific purpose and that have not yet been (fully) spent.

Accounting principles for determining results

General

The income and expenditure are attributed to the year to which they relate.

Income

The income received is broken down in generated funds and income from products / services. In line with the Directive RJ 650 for Fundraising Organisations, the generated funds are further broken down into funds received from private donors and funds received from other non-profit organisations.

Expenditure

In line with the Directive RJ 650 for Fundraising Organisations, the expenditure is broken down in expenditure on objectives (i.e. funds directly spent on the objectives as indicated in the statutes), costs of generating funds and costs of management and administration.

Notes to the Balance Sheet

Bank account

The foundation used two bank accounts; the current account of the Triodos Bank and a Paypal account. The former account is the main bank account, the latter account is mainly used to facilitate specific payments to the foundation (i.e. tickets for events) and international payments.

Continuity reserve

The continuity reserve is the sum of the annual results of all previous years preceding the current year.

Result financial year

The result of the financial year of € -899,96 will be deducted from the continuity reserve of next year.

Notes to the Statement of Income and Expenditure

Generated funds

The income from private donors is derived as follows:

Type of donor	#	Total amount
Major donors (€ 5.000,- or more)	0	-
Middle donors (between € 500,- and € 5.000,-)	5	€ 7.470,00
Regular donors (below € 500,-)	4	€ 789,00
Total		€ 8.259,00

Note:

- All income from private donors was acquired through direct donations and gifts.

The income from other non-profit organisations is derived as follows:

Name of donor	Amount
EA Infrastructure Fund	€ 14.503,11
CEA (CBG)	€ 13.889,88
Jazi foundation	€ 20.000,00
Total	€ 48.392,99

Note:

- The contribution of the EA Infrastructure fund is earmarked as a contribution to the Policy Project
- The donation of the Jazi Foundation is earmarked as a contribution to Doneer Effectief

Expenditure of objectives

The expenditure of objectives is derived as follows:

Policy project	€ 22.403,45
DoneerEffectief	€ 24.650,00
Other costs	€ 5.082,81
Total expenditure on objectives	€ 52.136,26

Notes:

- The Policy Project is a project aimed at improving decision- and policy making at the Dutch Ministry of Foreign Affairs. From the (remainder of the) grants of € 22.403,45 an amount of € 9.575,00 has actually been spent in 2021, the remainder of € 12.828,45 is included as a short time liability for expenses in 2022
- The DoneerEffectief team received a reimbursement for cost for the amount of € 853,95. The remainder of the funds with a value of € 23.796,05 is included as a short time liability for expenses in 2022

Cost of generating funds:

An equivalent of € 4.680,00 was spent on the Managing Director's time to acquire funding for EAN.

EAN Annual Accounts 2020

Balance Sheet				
	31 December 2020		31 December 2019	
Assets				
Cash and cash equivalents				
Bank Accounts				
€ 27.466,37			€ 23.534,50	
Triodos Bank Current Account			-	
Triodos Bank Savings Account	-		-	
Paypoll Bank Account	€ 312,76		€ 312,76	
Total Cash and cash equivalents		€ 27.779,13		€ 23.847,26
Total Assets		€ 27.779,13		€ 23.847,26
Liabilities				
Reserves				
Continuity Reserve	€ 11.934,35		€ 7.680,76	
Result Financial Year	€ 3.891,53		€ 4.253,59	
Total Reserves		€ 15.825,88		€ 11.934,35
Short-term Liabilities				
Project commitments				
Project ANBI	€ 4.052,91		€ 11.912,91	
€ 7.900,34				
Project Policy			-	
Total Short-term Liabilities		€ 11.953,25		€ 11.912,91
Total Liabilities		€ 27.779,13		€ 23.847,26

Statement of Income and Expenditure				
	Actual 2020		Actual 2019	
Income				
Generated Funds				
Private donors	€ 6.038,64		€ 2.586,79	
Other non-profit organisations	€ 11.116,34		€ 18.771,93	
Corporate donors	-		€ 1.250,00	
Total Generated Funds		€ 17.154,98		€ 22.608,72
Income from Products / Services				
Participation Fees Community Health Unconference	-		€ 2.742,22	
Ticket Fees Celebrating Progress	-		€ 667,96	
ANBI registration	€ 4.500,00		-	
Rot.Jong workshop	€ 1.000,00		-	
Total Income from Products / Services		€ 5.500,00		€ 3.410,18
Total income		€ 22.654,98		€ 26.018,90
Expenditure				
Expenditure on objectives		€ 16.752,43		€ 20.852,60
Costs of generating funds		€ 1.200,00		-
Costs of management and administration		€ 811,02		€ 912,71
Total Expenditure		€ 18.763,45		€ 21.765,31
Result		€ 3.891,53		€ 4.253,59

Accounting Policies

Stichting Effectief Altruïsme Nederland is based in Rotterdam, The Netherlands

The 2018 annual accounts have been prepared in accordance with the Directive RJ 650 for Fundraising Organisations.

Accounting principles for the valuation of assets and liabilities

Assets and liabilities

Assets and liabilities are stated at original cost unless stated otherwise.

Cash and cash equivalents

Cash and cash equivalents consist of bank and cash balances and are recognised at their nominal value. These assets are at free disposal of the organisation.

Result Financial Year

The result of the financial year is the difference in income and expenditure for the year, as indicated in the statement of income and expenditure. The result of the financial year is added to the continuity reserve in the following year.

Continuity reserve

The continuity reserve shows the difference between assets and liabilities, minus the result of the financial year. The continuity reserve is at free disposal of the organisation as long as it is spent in line with the objectives as indicated in the statutes. In line with the Financial Management Directive for Charities (2011) of Goede Doelen Nederland (GDN), the continuity reserve will not exceed 1.5 times the annual costs of the organisation.

Liabilities

Liabilities are recognized at their nominal value.

Project commitments

Project commitments are funds that a third party has designated for a specific purpose and that have not yet been (fully) spent.

Accounting principles for determining results

General

The income and expenditure are attributed to the year to which they relate.

Income

The income received is broken down in generated funds and income from products / services. In line with the Directive RJ 650 for Fundraising Organisations, the generated funds are further broken down in funds received from private donors and funds received from other non-profit organisations.

Expenditure

In line with the Directive RJ 650 for Fundraising Organisations, the expenditure is broken down in expenditure on objectives (i.e. funds directly spend on the objectives as indicated in the statutes), costs of generating funds and costs of management and administration.

Notes to the Balance Sheet

Bank account

The foundation used two bank accounts; the current account of the Triodos Bank and a Paypoll account. The former account is the main bank account, the latter account is mainly used to facilitate specific payments to the foundation (i.e. tickets for events) and international payments.

Continuity reserve

The continuity reserve is the sum of the annual results of all previous years preceding the current year.

Result financial year

The result of the financial year of € 3.891,53 will be added to the continuity reserve of next year.

Notes to the Statement of Income and Expenditure

Generated funds

The income from private donors is derived as follows:

Type of donor	#	Total amount
Major donors (€ 5.000,- or more)	0	-
Middle donors (between € 500,- and € 5.000,-)	5	€ 5.808,64
Regular donors (below € 500,-)	4	€ 230,00
Total		€ 6.048,64

Note:

- All income from private donors was acquired through direct donations and gifts.

The income from other non-profit organisations is derived as follows:

Name of donor	Amount
Meta Fund	€ 11.116,34
Total	€ 11.116,34

Note:

- The contribution of the Meta Fund is earmarked as a contribution to the Policy Project

Expenditure of objectives

The expenditure of objectives is derived as follows:

Policy project	€ 11.116,34
Values to Action Retreat	€ 600,00
DoneerEffectief	€ 141,29
Other costs	€ 1.372,68
Total expenditure on objectives	€ 20.852,60

Notes:

- The Policy Project is a project aimed at improving decision- and policy making at the Dutch Ministry of Foreign Affairs. From the received grant of € 11.116,34 an amount of € 3.216,00 has actually been spent in 2019, the remainder of € 7.900,34 has been included as short time liability for expenses in 2021
- The Values to Action Retreat is a 4-day retreat organised in January 2019 with ~20 participants aimed at motivating students and graduates to give EA a central place in their current and future career plans, with support of 3 coaches both from The Netherlands and abroad. An amount of €600,00 was donated in 2020 for received support during this retreat
- The DoneerEffectief volunteer team had a diner for the amount of €141,29 was spent
- Expenses for ANBI-registrations are charged from the projects commitments (ANBI project)

Cost of generating funds:

An equivalent of € 1.200,00 was spent on the Managing Director's time to acquire funding for EAN.

EAN Annual Accounts 2019

Balance Sheet				
	31 December 2019		31 December 2018	
Assets				
Cash and cash equivalents				
Bank Accounts				
Triodos Bank Current Account	€ 23.534,50		€ 16.299,54	
Triodos Bank Savings Account	-		€ 1.444,00	
Paypall Bank Account	€ 312,76		€ 368,49	
Total Cash and cash equivalents		€ 23.847,26		€ 18.112,03
Total Assets		€ 23.847,26		€ 18.112,03
Liabilities				
Reserves				
Continuity Reserve	€ 8.784,90		€ 4.561,90	
Result Financial Year	€ 3.149,45		€ 4.223,00	
Total Reserves		€ 11.934,35		€ 8.784,90
Short-term Liabilities				
Project commitments				
Project ANBI	€ 11.912,91			
Project Values to Action Retreat	-		€ 1.555,51	
Total Short-term Liabilities		€ 11.912,91		€ 1.555,51
Other Liabilities				
Erroneous Transfers	-		€ 8.875,76	
Total Other Liabilities		-		€ 8.875,76
Total Liabilities		€ 23.847,26		€ 18.112,03

Statement of Income and Expenditure				
	Actual 2019		Actual 2018	
Income				
Generated Funds				
Private donors	€ 2.586,79		€ 23.973,14	
Other non-profit organisations	€ 18.771,93		€ 26.302,18	
Corporate donors	€ 1.250,00			
Total Generated Funds		€ 22.608,72		€ 50.275,32
Income from Products / Services				
Participation Fees Community Health Unconference	€ 2.742,22			
Ticket Fees Celebrating Progress	€ 667,96			
Participation Fees AI Safety Camp	-		€ 656,03	
Ticket Fees EAGx Netherlands	-		€ 15.622,42	
Total Income from Products / Services		€ 3.410,18		€ 16.278,45
Total income		€ 26.018,90		€ 66.553,77
Expenditure				
Expenditure on objectives		€ 21.956,74		€ 61.077,48
Costs of generating funds		-		€ 795,00
Costs of management and administration		€ 912,71		€ 458,29
Total Expenditure		€ 22.869,45		€ 62.330,77
Result		€ 3.149,45		€ 4.223,00

Accounting Policies

Stichting Effectief Altruïsme Nederland is based in Rotterdam, The Netherlands

The 2018 annual accounts have been prepared in accordance with the Directive RJ 650 for Fundraising Organisations.

Accounting principles for the valuation of assets and liabilities

Assets and liabilities

Assets and liabilities are stated at original cost unless stated otherwise.

Cash and cash equivalents

Cash and cash equivalents consist of bank and cash balances and are recognised at their nominal value. These assets are at free disposal of the organisation.

Result Financial Year

The result of the financial year is the difference in income and expenditure for the year, as indicated in the statement of income and expenditure. The result of the financial year is added to the continuity reserve in the following year.

Continuity reserve

The continuity reserve shows the difference between assets and liabilities, minus the result of the financial year. The continuity reserve is at free disposal of the organisation as long as it is spent in line with the objectives as indicated in the statutes. In line with the Financial Management Directive for Charities (2011) of Goede Doelen Nederland (GDN), the continuity reserve will not exceed 1.5 times the annual costs of the organisation.

Liabilities

Liabilities are recognized at their nominal value.

Project commitments

Project commitments are funds that a third party has designated for a specific purpose and that have not yet been (fully) spent.

Accounting principles for determining results

General

The income and expenditure are attributed to the year to which they relate.

Income

The income received is broken down in generated funds and income from products / services. In line with the Directive RJ 650 for Fundraising Organisations, the generated funds are further broken down in funds received from private donors and funds received from other non-profit organisations.

Expenditure

In line with the Directive RJ 650 for Fundraising Organisations, the expenditure is broken down in expenditure on objectives (i.e. funds directly spend on the objectives as indicated in the statutes), costs of generating funds and costs of management and administration.

Notes to the Balance Sheet

Bank account

The foundation used two bank accounts; the current account of the Triodos Bank and a Paypoll account. The former account is the main bank account, the latter account is mainly used to facilitate specific payments to the foundation (i.e. tickets for events) and international payments.

Continuity reserve

The continuity reserve is the sum of the annual results of all previous years preceding the current year.

Result financial year

The result of the financial year of € 3.149,45 will be added to the continuity reserve of next year.

Notes to the Statement of Income and Expenditure

Generated funds

The income from private donors is derived as follows:

Type of donor	#	Total amount
Major donors (€ 5.000,- or more)	0	-
Middle donors (between € 500,- and € 5.000,-)	1	€ 1,300,00
Regular donors (below € 500,-)	8	€ 1.286,79
Total		€ 2.586,79

Note:

- All income from private donors was acquired through direct donations and gifts.

The income from other non-profit organisations is derived as follows:

Name of donor	Amount
Meta Fund	€ 15.062,91
CEA	€ 3.369,00
UK Online Giving Foundation	€ 340,02
Total	€ 18.771,93

Note:

- The contribution of the Meta Fund is earmarked as a contribution to the ANBI Project
- The contribution of CEA is earmarked as a contribution to the Values to Action Retreat

The income from corporate donors consists of a one-off gift of € 1.250,00 of ABN Amro.

Expenditure of objectives

The expenditure of objectives is derived as follows:

ANBI Project	€ 15.062,91
Values to Action Retreat	€ 784,02
Community Health Unconference	€ 2.875,29
Celebrating Progress	€ 526,79
Contributions to volunteers	€ 300,00
Other costs	€ 2.407,73
Total expenditure on objectives	€ 21.956,74

Notes:

- The ANBI Project is a project aimed to acquire tax deductible status (ANBI status) in The Netherlands for highly effective charities. From the received grant of € 15.062,91 an amount of € 3.150,00 has actually been spent in 2019, the remainder of € 11.912,91 has been included as short time liability for expenses in 2020
- The Values to Action Retreat is a 4-day retreat organised in January with ~20 participants aimed at motivating students and graduates to give EA a central place in their current and future career plans, with support of 3 coaches both from The Netherlands and abroad

- The Community Health Unconference is a 4-day retreat organised in February with ~20 participants aimed at expertise exchange between EA group and event organisers aimed at improving EA community health.
- Celebrating Progress is an event held in November with ~75 participants aimed at exchanging information on progress in different parts of the Dutch EA movement and strengthening ties between EA community members

EAN Annual Accounts 2018

Balance Sheet				
	31 December 2018		31 December 2017	
Assets				
Cash and cash equivalents				
Bank Accounts				
Triodos Bank Current Account	€ 16.299,54		€ 4.561,28	
Triodos Bank Savings Account	€ 1.444,00			
Paypoll Bank Account	€ 368,49		€ 0,62	
Total Cash and cash equivalents		€ 18.112,03		€ 4.561,90
Total Assets		€ 18.112,03		€ 4.561,90
Liabilities				
Reserves				
Continuity Reserve	€ 4.561,90		-	
Result Financial Year	€ 4.223,00		€ 4.561,90	
Total Reserves		€ 8.784,90		€ 4.561,90
Short-term Liabilities				
Project commitments				
Project Values to Action Retreat	€ 1.555,51			
Total Short-term Liabilities		€ 1.555,51		-
Other Liabilities				
Erroneous Transfers	€ 7.771,62			
Total Other Liabilities		€ 7.771,62		
Total Liabilities		€ 18.112,03		€ 4.561,90

Statement of Income and Expenditure				
	Actual 2018		Actual 2017	
Income				
Generated Funds				
Private donors	€ 23.973,14			
Other non-profit organisations	€ 26.302,18		€ 22.527,36	
Total Generated Funds		€ 50.275,32		€ 22.527,36
Income from Products / Services				
Participation Fees AI Safety Camp	€ 656,03			
Ticket Fees EAGx Netherlands	€ 15.622,42		€ 1.730,00	
Total Income from Products / Services		€ 16.278,45		€ 1.730,00
Total income		€ 66.553,77		€ 24.257,36
Expenditure				
Expenditure on objectives		€ 61.077,48		€ 17.093,88
Costs of generating funds		€ 795,00		€ 1.100,84
Costs of management and administration		€ 458,29		€ 1.543,78
Total Expenditure		€ 62.330,77		€ 19.738,50
Result		€ 4.223,00		€ 4.561,90

Accounting Policies

Stichting Effectief Altruïsme Nederland is based in Rotterdam, The Netherlands

The 2018 annual accounts have been prepared in accordance with the Directive RJ 650 for Fundraising Organisations.

Accounting principles for the valuation of assets and liabilities

Assets and liabilities

Assets and liabilities are stated at original cost unless stated otherwise.

Cash and cash equivalents

Cash and cash equivalents consist of bank and cash balances and are recognised at their nominal value. These assets are at free disposal of the organisation.

Result Financial Year

The result of the financial year is the difference in income and expenditure for the year, as indicated in the statement of income and expenditure. The result of the financial year is added to the continuity reserve in the following year.

Continuity reserve

The continuity reserve shows the difference between assets and liabilities, minus the result of the financial year. The continuity reserve is at free disposal of the organisation as long as it is spent in line with the objectives as indicated in the statutes. In line with the Financial Management Directive for Charities (2011) of Goede Doelen Nederland (GDN), the continuity reserve will not exceed 1.5 times the annual costs of the organisation.

Liabilities

Liabilities are recognized at their nominal value.

Project commitments

Project commitments are funds that a third party has designated for a specific purpose and that have not yet been (fully) spent.

Accounting principles for determining results

General

The income and expenditure are attributed to the year to which they relate.

Income

The income received is broken down in generated funds and income from products / services. In line with the Directive RJ 650 for Fundraising Organisations, the generated funds are further broken down in funds received from private donors and funds received from other non-profit organisations.

Expenditure

In line with the Directive RJ 650 for Fundraising Organisations, the expenditure is broken down in expenditure on objectives (i.e. funds directly spend on the objectives as indicated in the statutes), costs of generating funds and costs of management and administration.

Notes to the Balance Sheet

Bank account

The foundation used three bank accounts; the current and savings account of the Triodos Bank and a Paypoll account. The Triodos Bank account is the main bank account, the Paypoll account is mainly used to facilitate specific payments to the foundation (i.e. tickets for events) and international payments.

Continuity reserve

The continuity reserve is the sum of the annual results of all previous years preceding the current year.

Result financial year

The result of the financial year of € 4.223,00 will be added to the continuity reserve of next year.

Erroneous Transfers

In December, a contribution of € 7.771,62 from CEA aimed at an EAN project manager was erroneously transferred to the EAN bank account. This amount has been forwarded to the bank account of the project manager in 2019.

Notes to the Statement of Income and Expenditure

Generated funds

The income from private donors is derived as follows:

Type of donor	#	Total amount
Major donors (€ 5.000,- or more)	1	€ 5.000,00
Middle donors (between € 500,- and € 5.000,-)	8	€ 17.557,14
Regular donors (below € 500,-)	18	€ 1.416,00
Total	27	€ 23.973,14

Note:

- All income from private donors was acquired through direct donations and gifts.

The income from other non-profit organisations is derived as follows:

Name of donor	Amount
CEA	€ 23.078,90
MIRI	€ 3.223,28
Total	€ 26.302,18

Note:

- The total contribution of CEA is split in the following earmarked contributions:
 - € 2.361,00 as contribution to the AI Safety Camp
 - € 20.717,90 as contribution to the EAGx Netherlands event
- The contribution of MIRI was earmarked as a contribution to the AI Safety Camp

Expenditure of objectives

The expenditure of objectives is derived as follows:

AI Safety Camp	€ 14.777,31
EAGx Netherlands	€ 35.407,59
Values to Action Retreat	€ 2.601,48
Contributions to volunteers	€ 7.155,00
Other costs	€ 1.136,10
Total expenditure on objectives	€ 61.077,48

Notes:

- The AI Safety Camp was a one-week retreat with ~20 participants from all across Europe held in March.
- EAGx Netherlands was an 3-day event with ~150 participants held in June, with 38 speakers from various countries.
- The Values to Action Retreat is a 4-day retreat with ~20 participants aimed at motivating students and graduates to give EA a central place in their current and future career plans, to be held in January 2019, with support of 3 coaches both from The Netherlands and abroad
- The contributions to volunteers are allocated for 90% to expenditure on objectives and for 10% on costs of generating funds.

Costs of generating funds

The costs of generating funds are derived as follows:

Contributions to volunteers	€ 795,00
Total costs of generating funds	€ 795,00

Notes:

- The contributions to volunteers are allocated for 90% to expenditure on objectives and for 10% on costs of generating funds.
- The costs of generating funds account for 1,3% of the total expenditure

EAN Annual Accounts 2017

Balance Sheet		
	31 December 2017	
Assets		
Cash and cash equivalents		
Bank Accounts		
Triodos Bank Current Account	€ 4.561,28	
Paypall Bank Account	€ 0,62	
Total Cash and cash equivalents		€ 4.561,90
Total Assets		€ 4.561,90
Liabilities		
Reserves		
Continuity Reserve	-	
Result Financial Year	€ 4.561,90	
Total Reserves		€ 4.561,90
Short-term Liabilities		
Project commitments	-	
Total Short-term Liabilities		-
Total Liabilities		€ 4.561,90

Statement of Income and Expenditure		
	Actual 2017	
Income		
Generated Funds		
Private donors	€ 14.380,00	
Other non-profit organisations	€ 6.500,00	
Total Generated Funds		€ 20.880,00
Income from Products / Services		
Ticket Fees Launch Event EAN	€ 3.420,40	
Total Income from Products / Services		€ 3.420,40
Total income		€ 24.300,40
Expenditure		
Expenditure on objectives		€ 17.093,88
Costs of generating funds		€ 1.100,84
Costs of management and administration		€ 1.543,78
Total Expenditure		€ 19.738,50
Result		€ 4.561,90

Accounting Policies

Stichting Effectief Altruïsme Nederland is based in Rotterdam, The Netherlands

The 2017 annual accounts have been prepared in accordance with the Directive RJ 650 for Fundraising Organisations.

Accounting principles for the valuation of assets and liabilities

Assets and liabilities

Assets and liabilities are stated at original cost unless stated otherwise.

Cash and cash equivalents

Cash and cash equivalents consist of bank and cash balances and are recognised at their nominal value. These assets are at free disposal of the organisation.

Result Financial Year

The result of the financial year is the difference in income and expenditure for the year, as indicated in the statement of income and expenditure. The result of the financial year is added to the continuity reserve in the following year.

Continuity reserve

The continuity reserve shows the difference between assets and liabilities, minus the result of the financial year. The continuity reserve is at free disposal of the organisation as long as it is spent in line with the objectives as indicated in the statutes. In line with the Financial Management Directive for Charities (2011) of Goede Doelen Nederland (GDN), the continuity reserve will not exceed 1.5 times the annual costs of the organisation.

Liabilities

Liabilities are recognized at their nominal value.

Project commitments

Project commitments are funds that a third party has designated for a specific purpose and that have not yet been (fully) spent.

Accounting principles for determining results

General

The income and expenditure are attributed to the year to which they relate.

Income

The income received is broken down in generated funds and income from products / services. In line with the Directive RJ 650 for Fundraising Organisations, the generated funds are further broken down in funds received from private donors and funds received from other non-profit organisations.

Expenditure

In line with the Directive RJ 650 for Fundraising Organisations, the expenditure is broken down in expenditure on objectives (i.e. funds directly spend on the objectives as indicated in the statutes), costs of generating funds and costs of management and administration.

Notes to the Balance Sheet

Bank account

The foundation used two bank accounts; the current account of the Triodos Bank and a Paypoll account. The former account is the main bank account, the latter account is mainly used to facilitate specific payments to the foundation (i.e. tickets for events) and international payments.

Continuity reserve

Since 2017 was the first year of existence of the organization, there was no continuity reserve.

Result financial year

The result of the financial year of € 4.561,90 will be added to the continuity reserve of next year.

Notes to the Statement of Income and Expenditure

Generated funds

The income from private donors is derived as follows:

Type of donor	#	Total amount
Major donors (€ 5.000,- or more)	2	€ 12.000,00
Middle donors (between € 500,- and € 5.000,-)	2	€ 2.100,00
Regular donors (below € 500,-)	3	€ 280,00
Total	7	€ 14.380,00

Note:

- All income from private donors was acquired through direct donations and gifts.

The income from other non-profit organisations is derived as follows:

Name of donor	Amount
Jazi Foundation	€ 2.500,00
Triodos Foundation	€ 2.500,00
Spiritueel Innovatiefonds	€ 1.500,00
Total	€ 6.500,00

Note:

- All subsidies were one-off contributions.

Expenditure of objectives

The expenditure of objectives is derived as follows:

Launch Event EAN	€ 8.005,27
Support regional projects	€ 1.298,40
Contributions to volunteers	€ 4.050,00
Other costs	€ 3740,21
Total expenditure on objectives	€ 17.093,88

Notes:

- The launch event EAN was an event with ~150 participants held in May. Keynote speaker was Peter Singer.
- The contributions to volunteers are allocated for 90% to expenditure on objectives and for 10% on costs of generating funds.

Costs of generating funds

The costs of generating funds are derived as follows:

Contributions to volunteers	€ 450,00
PR costs	€ 650,84
Total costs of generating funds	€ 1.100,84

Notes:

- The contributions to volunteers are allocated for 90% to expenditure on objectives and for 10% on costs of generating funds.
- The costs of generating funds account for 5,6% of the total expenditure

Costs of management and administration

A significant proportion of the total costs (i.e. € 1.350,00) was spent on registration of the foundation.